

JOHN GILBERT vs. APC NATCHIQ, INC.
CASE NO. 3:03-CV-00174-RRB

DEPOSITION OF JOHN D. GILBERT
MAY 31, 2006

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IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF ALASKA

JOHN GILBERT,

Plaintiff,

v.

APC NATCHIQ, INC.,

Defendant.

Case No. 3:03-CV-00174-RRB

DEPOSITION OF JOHN D. GILBERT

June 7, 2006

APPEARANCES:

FOR THE PLAINTIFF:

MR. KENNETH L. COVELL

Attorney at Law

712 West 8th Avenue

Fairbanks, Alaska 99701

(907) 452-4377

FOR THE DEFENDANT:

MS. PATRICIA ZOBEL

DeLisio Moran Geraghty

& Zobel, P.C.

Attorneys at Law

943 West 6th Avenue

Anchorage, Alaska 99501

(907) 279-9574

ALSO PRESENT:

MR. DOUGLAS SMITH

* * * *

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1 Q Lewisville. You're not in Lewiston?
2 A I actually work at a small place called Scoville, Idaho
3 which is the Idaho National Engineering Laboratory.
4 Q And does your job entail any health and safety
5 responsibilities?
6 A No, it does not.
7 Q And how are you paid there?
8 A Salary position.
9 Q And how is that calculated, in the sense, is it on a
10 day rate, an hourly rate, or an annualized?
11 A I'm not sure to be honest. It's not a day rate, so
12 it's a yearly salary but I get, again, overtime for
13 every hour I work overtime.
14 Q Okay. Have you worked previous to the job with APC on
15 a day rate?
16 A No.
17 Q Did you ever try to negotiate a day rate with anyone?
18 A No.
19 Q Have you worked since with anyone on a day rate?
20 A No.
21 Q Have you ever tried to negotiate a day rate with any of
22 these people that you worked with since?
23 A No.
24 Q Have you ever brought a wage and hour lawsuit
25 previously?

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1 minimum number of hours that you were expected to work
2 in exchange for the day rate?
3 A That would have been 12 hours.
4 Q Okay. That was your understanding of the expectation?
5 A Yes.
6 Q Okay. And you've provided us with -- or your counsel
7 did, a series of calendars that are dated and show the
8 dates that you were on the Slope.
9 A Yes.
10 Q Okay. And these are previously then -- I did not mark
11 those as exhibits to this deposition. I just want to
12 confirm some information regarding them.
13 A Okay.
14 Q They are marked, for the record, beginning 0033 and
15 they go through 115 -- 0115. And those records --
16 first of all, is that your handwriting on them?
17 A Yes, it is.
18 Q And did you keep these while you were working there
19 contemporaneous?
20 A Yes, I did. I kept them every day.
21 Q Okay. And why did you do this?
22 A Habit. Same book here.
23 Q Do you do that in your current job?
24 A Yes, I do.
25 Q And these record the number of hours, I'm assuming,

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1 A No.
2 Q Or since?
3 A No.
4 Q Now in your work with APC, you were paid in what
5 method, day rate?
6 A Yes.
7 Q That's a question mark. Okay. And your day rate went
8 up a variety of times based upon how long you'd been
9 with the company, is that correct?
10 A I had several pay raises while I was there, that's
11 correct.
12 Q Okay. And your last, I think we established was 475 an
13 hour, correct?
14 A Correct.
15 MR. COVELL: That's a day.
16 MS. ZOBEL: What did I say, an hour?
17 MR. COVELL: I think so.
18 A An hour.
19 Q (By Ms. Zobel) Okay. Did you have a contract with APC
20 Natchiq?
21 A No.
22 Q Now the number of hours that you actually worked per
23 day, did that fluctuate?
24 A Yes.
25 Q Did you have an understanding with the company as to a

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1 that you worked. For example, there's a 12, as 12
2 point -- a 21.5, a 13.5, a 12, a 13.5, a 12, and a 12
3 kind of thing.
4 A Correct.
5 Q And those are the dates or the time that you worked, is
6 that correct?
7 A Those are the hours I worked in the day.
8 Q Yes. You answered the question I was trying to ask,
9 thank you. Later in the records I saw when we get into
10 2002 that you noted actual hours when you came in. For
11 example, at random I opened it up to March 25 and the
12 entry is office work, 6:00 a.m. to 6:00 p.m. and why
13 did you change your habit then?
14 A I have no good answer for you there, I just don't know.
15 Q Okay. But this would reflect that you, on that day --
16 what would that reflect on that date? The entry March
17 25th?
18 A Twelve hours of work on Monday, March 25th.
19 Q In the office?
20 A Yes.
21 Q Okay. And then if we went to another one, May 14th of
22 2002, on page 78, it says meeting Pat Holland, Paul
23 Booth, something in design, maybe you can read this to
24 us.
25 A Which day are we looking at?

14 (Pages 50 to 53)